

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF OREGON

PAMELA ROSKOWSKI,

CV 03-474-AS

Plaintiff,

ORDER

v.

CORVALLIS POLICE OFFICERS'  
ASSOCIATION, an Oregon non-profit  
corporation, and THE INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS, LOCAL 223,  
a labor organization,

Defendants.

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**BROWN, Judge.**

Magistrate Judge Donald C. Ashmanskas issued Findings and Recommendation (#76) on March 9, 2005, in which he recommended the Court grant Defendants' Motion for Summary Judgment (#42). Plaintiff filed timely objections to the Findings and Recommendation. The matter is now before this Court pursuant to 28 U.S.C. § 636(b)(1) and Fed. R. Civ. P. 72(b).

When any party objects to any portion of the Magistrate Judge's Findings and Recommendation, the district court must make a *de novo* determination of that portion of the Magistrate Judge's report. 28 U.S.C. § 636(b)(1). See also *United States v. Bernhardt*, 840 F.2d 1441, 1444 (9<sup>th</sup> Cir. 1988); *McDonnell Douglas Corp. v. Commodore Business Mach., Inc.*, 656 F.2d 1309, 1313 (9<sup>th</sup> Cir. 1981), cert. denied, 455 U.S. 920 (1982). This Court has reviewed the pertinent portions of the record *de novo* and does not find any error in the Magistrate Judge's Findings and Recommendation.

**CONCLUSION**

The Court **ADOPTS** Magistrate Judge Ashmanskas's Findings and Recommendation (#76) and, accordingly, **GRANTS** Defendants' Motion

for Summary Judgment (#42).

IT IS SO ORDERED.

Dated this 15th day of June, 2005.

/s/ Anna J. Brown

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ANNA J. BROWN  
United States District Judge